

COME BUILD THE FUTURE WITH US

At Barnes Group, we understand the value of having “go-to” resources that can apply their innovative thinking, specialized skills, and expertise to critical projects that turn ideas into reality. Our BarnesWORX™ Community combines the flexibility of diverse work assignments with a total rewards package that truly strikes a balance between work and life.



Rewards & Recognition

Add value and be rewarded for the contributions you make that impact our success.

- Competitive base salary
- Opportunity to earn project-based bonuses



Get & Stay Well

Be your best with programs and benefits designed to boost your health and wellness.

- Medical, dental, and vision plans offered to meet your needs
- Support for your total well-being, including employee assistance, work-life and convenience services, and wellness programs with incentives for participation
- Diverse selection of contemporary voluntary benefit options



Plan for the Future

Whatever your goals are, we have ways to help you prepare and save for the future.

- Comprehensive saving plans with generous employer contributions
- Employee Stock Purchase Program



Find Balance

The ideal work/life balance is different for everyone. That's why Barnes Group offers programs to support you at work, home, and everywhere in between.

- Flexible and remote work arrangements
- Paid company holidays and vacation time



Join in Giving Back

Giving is essential to being a good global citizen. We can help you volunteer, contribute, and make a real difference in the communities in which we work and live.

- Volunteer action awards
- Charitable contribution matching gifts