

*Barnes Group evaluates and manages environmental risks in accordance with its Health, Safety and Environmental Affairs (HSE) Management System. The management system is consistent with our commitment to worker health and safety and to environmental protection, as well as prevailing regulatory frameworks in place around the globe.*

*When evaluating longer-term social and environmental issues that may impact our business, such as climate change, we apply the precautionary approach. For example, given the potential harm related to the emission of greenhouse gases, we have established energy usage reduction targets. The company is also striving to reduce its environmental footprint, using less water and encouraging recycling within its operations. Through our Molding Solutions businesses, we're also focused on driving the "circular economy" for plastics through research and development to support processing of biopolymers and recyclates. We believe the precautionary approach will help us reduce our environmental footprint and yield a more sustainable world consistent with the Barnes Group Values.*

*Barnes Group will continue to identify and implement ways we can benefit the environment and society through employee volunteerism and environmentally responsible operations, materials, products and services while we execute our vision and strategy.*