



Governance

Barnes Group is a publicly held company that trades on the New York Stock Exchange under the ticker symbol “B”. The Board of Directors is our highest governing body, and is actively engaged in risk management oversight, succession planning, and corporate governance matters. We have a standing Audit Committee, Compensation and Management Development Committee, Executive Committee, and Corporate Governance Committee. Our Board is comprised of twelve directors, eleven of whom are independent. Our Board is ethnically and racially diverse, and three of our directors, or 25%, are women.

Barnes Group maintains a comprehensive set of policies and procedures to enable effective corporate governance. The following documents are available in the Investor Relations section of our corporate website at www.BGInc.com:

- Audit Committee Charter
- California Transparency in Supply Chains Act Disclosure
- Charter of the ESG Committee
- Code of Business Ethics and Conduct
- Code of Business Ethics and Conduct for Suppliers
- Compensation and Management Development Committee Charter
- Conflict Minerals Policy
- Corporate Governance Committee Charter
- Corporate Governance Guidelines
- Policy Regarding Reporting of Complaints and Concerns
- Political Expenditures and Public Policy Matters
- UK Tax Disclosure

