



Barnes Group Named One of “2012 Best Companies for Leaders”

Barnes Group Inc. named one of the Top 40 Best Companies for Leaders for 2012 by the Chally Group Worldwide. The ranking research, co-sponsored by Chally, *Chief Executive Magazine*, and Right Management, was generated through the Global Leadership Research Project. The Global Leadership Project involves approximately 1000 CEOs and Human Resource leaders who are committed to recognizing excellence in leadership development and to expanding the global knowledge base about best-in-class talent management strategies. Barnes Group secured a top-tiered position in this global review as a result of its demonstrated commitment to leadership development and

the pursuit of standards that raise the bar for companies globally.

Leadership Development Philosophy at Barnes Group

Barnes Group has long held the position that the best leaders of an organization are found and promoted from within and has worked diligently over the past few years to expand and solidify a leadership development philosophy and culture that focuses on building institutional knowledge and rigor around talent acquisition and development.

Leadership Development Programs

Barnes Group facilitates a variety of leadership development programs designed to identify, develop and support potential leaders within the Company. Two of the most recognized programs are the Barnes Leadership Development Program (BLDP) and the Barnes Foundational Leadership Program (FLP).

Both the Barnes Leadership Development Program (BLDP) and the Barnes Foundational Leadership Program (FLP) are annual programs comprised of a diverse group of employees from each of the global business segments - Aerospace, Industrial and Distribution - as well as the Corporate Office. Participants for both programs are nominated by their respective business or functional leaders.

For BLDP, selected employees participate in a series of modules, which take place over the course of eight months, highlighting development in key areas such as Strategy, General Leadership, Managing People to the Fullest, Acquiring and Assessing Talent and Diversity Awareness. For FLP, selected employees participate in a four and a half day skill building and self-development program designed to provide fundamental management skills.

“At Barnes Group, we recognize the critical role our employees play in ensuring the continuing success of our organization,” said Greg Milzcik, President and CEO of Barnes Group Inc. “We value our employees and their contributions, and we are extremely committed to investing in their professional growth and development.”

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